

Phoenix Police

DEPARTMENT NEWSLETTER

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POLICE CHIEF

PURPOSE STATEMENT

To ensure the safety and security of each person in our community.

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OPS ORDERS

RECRUIT UPDATE

CONTROLLED SUBSTANCE SCREENING PROGRAM

RMS TIP OF THE WEEK

ANNUAL	AWARD
CEREMO	NY

GET INVOLVED

GET INVOLVED

CALENDAR 7

TEACHING IN AMERICA SAMOA

January 15, 2018, On Officer Kemp Layden was selected by the director of the Governor's Office of Highway Safety to travel 5,042 miles to America Samoa to teach a SFST/ HGN class to a group of 30 officers on the remote American island of Samoa. Kemp traveled with two instructors from Gilbert PD and one from the Arizona Department of Public Safety. The class was a week long and all of the student officers scored excellent on the final exam. This is the first training of this kind for the officers on the island.

The island is only 77 square miles, has 8200 registered vehicles and just over 149 miles of roadways. The maximum speed limit for the entire island is 30 miles per hour. The police department has about 154 sworn officers and only 24 carry firearms.







SPECIAL POINTS OF INTEREST:

Short on time?
Go directly to pages
2-4 for mandatory
training, policy and
administrative
issues.

FEBRUARY 2, 2018 BULLETIN 2-1

ADMINISTRATIVE

LANDFILL SERACH DEBRIEFING

The Employee Assistance Unit and Violent Crimes Bureau would like to invite everyone who participated in the search at the landfill to a debriefing on Wednesday, February 7 at 1000 hours.

The debrief will be held at First Christian Church, located at 6750 N 7th Avenue. The purpose of the debrief will be to provide information about the landfill search/investigation and provide information about basic stress management and coping techniques/resources. The debrief should last approximately 30 to 60 minutes. If you have any questions, please contact any member of the Employee Assistance Unit, 602-262-1892.

OPERATIONS ORDERS DISTRIBUTION

The listed Operations Orders have been revised and approved for distribution on February 1, 2018. Access the link on PolicePoint on or after February 1, 2018, and before February 15, 2018, to acknowledge receipt as required by Operations Order 2.5, sections 5 and 6.

OPERATIONS ORDERS	PAGE/S	REVISED	SECTION/S	
4.2 Operation of Department Vehicles	8 & 9	02/18	Various - removed references of the dissolved Major Offender Bureau	
4.20 Repeat Offender Program	All	02/18	Various - removed references of the dissolved Majo Offender Bureau	
6.2 Arizona Traffic Ticket & Complaint (ATTC)	15	02/18	9 – added additional critical errors to the list of when ATTCs submitted to Phoenix Municipal Court may be rejected	
8.3 Communication Procedures	7	02/18	9.C – updated procedures and information for requesting a new and/or change of a division or bureau alpha prefix designator or squad/call sign	
9.7 Tactical Events Response Plan - Restricted	4	02/18	3.D - updated procedures for a crisis entry	
9.7 Addendum B Tactical Events Response Plan - Restricted	All	02/18	1.D - updated policy to reflect the current ballistic shield issued by the Department to Patrol	
Status List	5 thru 8	02/18	Updated to reflect above changes	

RECRUIT UPDATE

Phoenix Regional Police Academy Phoenix PD Recruits 2/2/18 **Current Week** # of Recruits Class Graduation 506 Post Academy—Week 4 17 **Including Laterals** 507 21 17 2/2/2018 509 13 20 3/29/2018 510 9 11 4/20/2018 ACADEMY 4 511 39 5/25/2018 **TOTAL** 104

Refer those interested in joining Phoenix Police to phoenix.gov/police/joinphxpd to learn more about the process and the upcoming written exams. See the calendar, on the last page, for upcoming events the Recruitment Team will be at. Remember, employees are eligible to earn PA time for referring successful applicants.

ADMINISTRATIVE

CONTROLLED SUBSTANCE SCREENING PROGRAM

In May, 2017, administration of the Controlled Substance Screening program (random drug testing) transitioned to the City's Human Resource (HR) Department Safety Division. That transition resulted in changes to the department's drug screening procedures, which are detailed in Operations Order 3.21. The following highlights the most significant changes to the process:

- City HR independently generates a list of randomly selected employees, which is forwarded to the Professional Standards Bureau (PSB) for dissemination.
- Precinct/Bureau commanders are notified via email and are responsible for making notifications within their respective chains of command. Commanders should forward email to employee's chain of command for notification.
- Supervisors verbally notify selected employees to report to Concentra for drug testing (a "Directive to Appear" is not issued).
- City HR notifies Concentra regarding employees selected for drug testing each week.
- Employees will be turned away if they report to a Concentra facility at any time other than their designated testing period (testing period is specified during initial notification).
- Concentra reports completed drug tests directly to City HR.
- City HR generates a list of "incomplete exams" based on Concentra's reporting on completed drug tests.
- PSB is required to research incomplete exams and report findings to City HR.
 - PSB determines that a notification was not accomplished and provides a reason.

OR

 PSB determines an employee appeared on the incomplete report in error (the test was completed and Concentra failed to report a completed test to City HR).

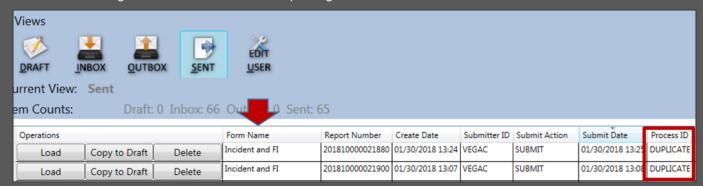
Questions regarding the drug screen process may be directed to Sergeant Sean Donegan (PSB) at 602-534-9003 or sean.donegan@phoenix.gov.



DUPLICATE in your SENT file-

Communicate and decide who will submit the Original report. Only one Original report submitted to avoid 3 major snags.

- 1. Your command staff is notified that you have a missing report via Gap Analysis review.
- 2. There is a delay in proper investigation and court paper work submission.
- 3. The Evidence you have impounded cannot be managed in RMS or by the lab. AND new barcode numbers will be generated for each evidence package.



These snags take time to repair. Check the Form Name and your SENT file before and after each submit. Do not delete the duplicates in your SENT file. For assistance please call Data Integrity 256 4110.

2018 ANNUAL AWARD CEREMONY

The 2018 Phoenix Police Annual Awards Ceremony will be held on Tuesday, March 27, 2018, at Comerica Theatre, 400 West Washington Street. Parking will be available at the 305 Garage, at 3rd Avenue and Jefferson Street. This is the ceremony to recognize those honorees who were selected during 2017. The evening will begin at 5:00 p.m. with a reception in the theatre lobby; the awards program will begin promptly at 6:00 p.m.



All those attending, including honorees, their family and guests, must register

online. Once registered, an email confirmation will be sent. This confirmation email will be your ticket(s) which you must bring to the event. If a recipient is not attending the ceremony, they must inform PAB, by emailing Phoebe Volk at Phoebe.Volk@Phoenix.gov.Dress code for sworn is Class B uniform with tie, no cover. Be advised that this event will be open to the public and Media, as well. The entire show will be filmed and later posted to the Department's social media accounts.

Award recipients must contact Phoebe Volk, Phoebe Volk@Phoenix.gov, ASAP, to arrange a date and time for your official photograph in uniform. The photo deadline is Friday, February 26, 2018.

Click here to register for tickets. Please direct any questions via email to Phoebe Volk at Phoebe.Volk@Phoenix.gov.

Congratulations to all of our award recipients!

Police Shield

Officer Chris Palmer #7013 Officer Marc Valenzuela #7261 Sergeant Steven Wong #7293

Medal of Merit

Officer Robert Baraban #5463 Lieutenant Jamie Bennett #6189 Sergeant Peter Best #9099 Officer Minde Burton #8831 Sergeant Michael Carmody #5634 Officer Rowan Clarke #9909 Officer Michael George #9251 Officer Gary Hamlett #9602 Officer Nicholas Harrison #9473 Officer Andrew Hoenigman #7524 Sergeant Mark Humbles #5133 Officer Kevin Linn #8826 Officer Christin Luther #9013 Officer Johnnie Meyer #9148 Officer Kenneth Mitchell #7975 Officer Myles Piper #9931 Sergeant Terrance Reilly #7075 Sergeant Timothy Smith #6617 Lieutenant Mark Tovar #5978 Officer Manuel Valenzuela #7480 Officer Nicholas Welch #9374 Officer Fay Winter #7974 Officer Brandon Wright #8304

Supervisor of the Year

to be announced

Volunteer of the Year

to be announced

Medal of Valor

Sergeant Jesse Abernathy #6439 Officer Nicholas Barker #9292 Officer Steven Blasko #4618 Commander Brad Burt #4005 Sergeant Roy Chalmers #9333 Officer Troy Clark #7727 Officer Matthew Eyrich #6082 Officer Lance Fadeley #8640 Officer Tony Fang #6953 Officer Steven Fernandez #8863 Sergeant Jeremiah Fiola #8532 Officer Justin Gillett #8925 Officer Chris Hover #6807 Officer David Hurt #7109 Lieutenant Seth Jahnke #6583 Officer Jeremiah Joncas #9259 Officer Nicholas Kerger #8702 Officer Robert Kimery #8433 Officer Sean Knapp #9603 Officer Ryan Lee #8278 Sergeant Darin Lund #8075 Officer Bobby Madeira #6906 Officer Brent McElvain #9066 Officer Dexter Mitchell #9522 Lieutenant Mykel Moller #7717 Officer Danny Olmos #8700 Officer Scott Pavese #7419 Sergeant Michael Penn #7290 Officer Jeffrey Petersen #6418 Officer Steven Reeves #9184 Sergeant Joseph Roberts #7160 Officer James Smoke #8856 Officer Tyken Solie #7860 Officer Timothy Tewers #8698 Officer William Underwood #5062 Officer Marc Valenzuela #7261 Officer Troy Webb #8908 Officer Benjamin Wetzel #5508 Officer Todd Whitbeck #5910 Lieutenant William Wickers #5730 Officer Andrew Williams #9547 Sergeant Steven Wong #7293 Officer Brandon Yoder #8547 Officer Joel Zemaitis #9085

Medal of Lifesaving Officer Josh Baron #9762

Officer Victoria Beighle #8313

Officer Lauren Burke #10029

Officer Daniel Colburn #9663 Reserve Officer James Curran #R0787 Officer Jacob Daniels #9539 Officer Douglas Dennis #9311 Officer John Ferragamo #6546 Officer Scott Ferrante #8780 Lieutenant Jeff Fields #6372 Officer Daniel Fitzgerald #9940 Sergeant Gary Gombar #7104 Officer Alyssa Gutierrez #9683 Detective Matt Hamas #6851 Officer Andrew Hoenigman #37524 Sergeant David Hough #9267 Officer Benjamin Ippel #8718 Officer Joshua James #8743 Officer Andrew James #9744 Officer Trevin Janser #8883 Officer Benjamin Johnson #8961 Officer Taylor Leeds #9685 Officer Derrick Minton #9018 Officer Jorge Ortega #8312 Officer Ricardo Perez #9183 Officer Jaime Phillips #9930 Officer Nelu Podea #9581 Officer Marcos Renteria #9932 Officer Scott Russell #8065 Officer Kyle Sandberg #10132 Officer Ronald Sborz #10040 Officer Jason Scoggins #9477 Sergeant Christopher Sund #8647 Officer Elizabeth Thieman #9662 Officer Paul Torbett #10001 Officer Steve Wing #9757 Sergeant Eric Zopf #7382

Police Chief's Unit of the Year

Forensic Scientist Kevin Albrecht #A4185

Police Assistant Joy Anderson #A3415

Detective Mark Armistead #4592 Forensic Scientist Michael Beddow #A5195

Detective Jose Cisneros #4657 Commander Sean Connolly #5648 Detective Paul Dalton #5174 Commander Edward DeCastro #7314

Detective Chad Dennison #9177 Lieutenant Shane Disotell #6487 Detective Frank Duran #6297 Police Assistant Jessica Ellefritz #A4568

Detective Matt Hamas #6851 Sergeant Jonathan Howard #6118 Criminal Analyst Jennifer Jarosi #A4584

Sergeant Eric Lumley #5097 Forensic Artist Kirt Messick #A3088 Detective Adriana Miner #8820 **Assistant Chief Mary Roberts**

Detective Dominick Roestenberg #6773

Detective Todd Ruggeri #5852 Sergeant Chad Ryan #9126 Detective Audrey Santisi #8168 Detective Clark Schwartzkopf #4869

Officer Henry Smith #9575

GET INVOLVED

Feb. 15, 2018: Blood Drive

Thursday, February 15, 2018 | 7:15 a.m. – 12:15 p.m. Police Headquarters | 620 W. Washington Street

Start the New Year right by giving the gift of life! The Blood Drive is open to police employees and their family members, ages 18 and older. You are given city time to participate in this event which includes travel time. Temporary



parking permits will be issued to donors assigned to locations outside the Police Headquarters building and downtown area. Walk-ins are welcome however they will not be able to sign in ahead of donors who have a scheduled appointment. Your time is greatly appreciated by those whose lives you save. To schedule your appointment, contact Officer Lucy Fernandez at 602-262-7913 or luz.fernandez@phoenix.gov.

Did you know that one organ and tissue donor can save and heal 50 lives? Donate Life AZ will be at Police Headquarters, during the Blood Drive, to answer questions regarding organ and tissue donation.

February 24, 2018: COPS Hoops for Heroes 2018

Come support the Phoenix Police Department as they take center court for an unforgettable, valley-wide Charity Basketball game!

- Valley-wide Basketball Tournament, 12:00-3 p.m.
- Hoops For Heroes Festival, 3:00-5:00 p.m., games, activates, police vehicles and more!
- Tickets to Suns vs Trailblazers game, 5:30 doors open, 7:00 p.m. tip-off

Purchase tickets: https://groupmatics.events/event/Hoops4Heroes



March 9, 10 & 11, 2018: PPD Reunion Picnic

Friday, March 9
PPD Academy Open House
12:00 p.m.— 3:00 p.m.
10001 S. 15th Avenue, Phoenix
Demos and Tours
Choir Practice
4:00 p.m.-8:00 p.m.

Dubina Brewing Co. 17035 N. 67the Avenue, Glendale Saturday, March 10 Picnic Reunion 11:00 a.m.-3:00 p.m.

South Mountain Park Environmental Pavilion 10919 S. Central Avenue, Phoenix 602-262-7393

Reserved ramadas are the first left after the Gatehouse/Holbert Trailhead Live music, food trucks, gun raffle and

merchandise raffle

Sunday, March 11
Phoenix Police
Museum Open House
11:00 a.m.— 1:00 p.m.

17 S. 2nd Avenue, Phoenix 602-534-7278

For more information, contact Joyce Hubler, joyce15448@aol.com.

March 27, 2018: Annual Award Ceremony

Tuesday, March 27, 2018 | 6:00 p.m. Comerica Theatre | 400 W. Washington Street

Join us for the 2018 Annual Award Ceremony being held at Comerica Theatre on March 27, 2018 to honor award recipients. A reception will take place prior to the ceremony, starting at 5:00 p.m.



Upcoming University Q&A Sessions

Local universities will be available for questions at Police Headquarters, second floor, Strategic Information Bureau. Learn more about the educational programs they offer.

February 6, 2017: Grand Canyon University, 11:00 a.m.—1:00 p.m. **February 8, 2017:** Northern Arizona University, 9:00 a.m.—12:30 p.m.

February 13, 2017: Grand Canyon University, 11:00 a.m.—1:00 p.m.

February 15, 2018: Ottawa, 11:00 a.m.—1:00 p.m.

GET INVOLVED

Phoenix Police Museum Fundraiser

The Retired Phoenix Police Officers and Dispatchers group is holding a raffle at their upcoming annual picnic to benefit the Phoenix Police Museum's Historic Elevator/Jail Restoration Fund. One hundred percent of the proceeds go directly to the museum which is a non-profit 501.(c) 3 organization. Drawing will be held on March 10, 2018, during the PPD Reunion Picnic. You can purchase tickets by calling the museum at 602-534-7278. Thank you to retired Sergeants Dave Lane and Michael "Mic" Sheahan for the donations.



1st Prize: Caspian .45 Stainless Steel Candy Apple Blue with Gold plated parts. 4-pound trigger pull, pearl white synthetic grips. All hand fitted, built from the frame up. Valued at \$5,000.



2nd prize: 12 Gauge Remington 870 Pump Action, Robar Custom Built, Adjustable Peer Sites, Black Matte Finish, Jug Choke, Extended Magazine, 2-point combat sling, valued at \$600.

Phoenix Police Museum Memorial Badge

The Phoenix Police Museum is proud to be working with Phoenix Police Department to continue to take a lead role in honoring our fallen employees. The memorial badge is an example of that commitment. It features the Phoenix Police badge with several aspects taken from the Phoenix Police Memorial created in 1996. The badge background will be silver tone for Police officers and non-sworn employees, and Gold tone for sworn supervisors. The top ribbon is customized to your rank with "Remembering" underneath in black representing a memorial shroud. Those who passed before us" is in the center of the badge. The phrase "Those who passed before us" is an inscription from the Phoenix Police memorial. The winged warrior wears an officer uniform, with the sword and shield. The winged warrior represents the figure rising, like the Phoenix bird, from the ashes of destruction. The badge also has the National Law Enforcement Memorial Logo with the blue shield and red rose to honor those fellow officers across the country that has made the ultimate sacrifice. The serial number or civilian "A" is at the bottom of the badge.



The badge is available to Phoenix Police employees, and retirees. In addition, family members of employees who died in the line of duty may also purchase a badge. The badge also comes with a black presentation case. Badges are \$107 for museum members and \$118 for non-members. Orders take 8 to 12 weeks to fulfill.

To order or for questions, please contact the Phoenix Police Museum at ppdmuseum@outlook.com or 602-534-7278.

Reserve Centennial Anniversary Badge

On May 17, 1918, the City of Phoenix established the Phoenix Police Reserve. In recognition of the centennial anniversary of the Phoenix Police Reserve, Chief Williams has authorized a commemorative badge, for personal purchase by sworn career or reserve officers and supervisors. The badge will be produced by Blackinton; it will be the same size as the current departmental issued breast badge. Career and reserves officers and supervisors may order a badge only for their current rank, with a limit of two (2) badges. Available ranks will only be: Police Officer, Sergeant, Lieutenant, Commander, Assistant Chief, Executive Assistant Chief and Chief. The price of a commemorative breast badge is \$79.00. A personal check or money order made payable to V. H. Blackinton, Inc., for the correct amount of the order must be attached to the completed order form.



The commemorative badge will also be offered in a standup Lucite wedge with a black background and an engraved gold plate, which can be displayed on a desk or bookcase. The price for the commemorative badge embedded in Lucite is \$155.00. The separate LUCITE BADGEEMBEDMENT order form must be submitted.

The centennial commemorative badges and lucite badge embedment order forms can also be found and downloaded by visiting the Reserve Division page on Police Point at the following link, http://policepoint/4995/pages/default.aspx.

All completed order forms and checks must be received in the Reserve Division office at 620W, Room 414, no later than 1:00 p.m. on Friday, February 2, 2018, for the badges to be ordered and received in time for the centennial anniversary ceremony which will be held on May 3, 2018, at 4:30 p.m. at the Talking Stick Resort Arena, 201 E. Jefferson Street, Phoenix. More details about the centennial ceremony will be published closer to the event.



Orders may be placed after February 2, 2018, the badges will just not be in by the ceremony. Questions may be directed to Sergeant Josh Clark atjoshua.clark@phoenix.gov or 534-9201.

MARK YOUR CALENDAR

FEBRUARY 2018

	Sat	Sun	Mon	Tue
Mark your calendar for the events coming up this week.	3	4	5	GCU Q&A Session 11:00 a.m.—1:00 p.m. Police Headquarters 2nd Floor—SIB PPD Recruiting Event 11:00 a.m2:00 p.m. Phoenix College 1202 W. Thomas Road
Wed	Thu	Fri	Sat	Sun
PPD Recruiting Event 10;00 a.m2:00 p.m. South Mountain Community College 7050 S. 24th Street	NAU Q&A Session 9:00 a.m.—12:30 p.m. Police Headquarters 2nd Floor—SIB	9	10	11

Additional information on these events can be found in the Get Involved section.

PHOENIX POLICE DEPARTMENT NEWSLETTER

Submission deadline is TUESDAY at 5 p.m.

Follow the Department on social media:









There will be a two week publication limit on all articles requesting publication in the Department Newsletter. Entries must include an approval by a lieutenant or above. Send entries to: PPD, PAB Newsletter.

CITYOFPHOENIX.SHAREPOINT.COM/SITE/PPOL

FOR MORE INFORMATION LOG ONTO YOUR EMPLOYEE WEBSITE